



# New Teacher Induction Professional Development Sessions

To be conducted by The Education Company

## Module 1 - Pause, Assess, Reset: Creating a Climate for Effective Instruction

This introductory session will begin with a dialogue with teachers to discuss their successes, challenges, and concerns for the current school year. Training will focus on guiding teachers to effectively manage the classroom and sustain a positive classroom climate. Topics to be covered in the professional development include:

- Assessing Classroom Culture and Climate
- Using Physical Space Effectively
- Building Relationships to Foster Connection and Community
- Utilizing Classroom Management Plans
- Becoming a Proactive, Assertive Teacher
- Communicating Clear Expectations
- Establishing Class Routines and Procedures
- Encouraging and Supporting Positive Behavior
- Creating a Hierarchy of Consequences for Negative Behavior
- Re-directing Off-task Behavior

## Module 2 - Creating a Classroom Culture of High Expectations

Teachers will be guided in how to establish a culture for learning. Particular attention will be given to providing frequent and relevant feedback that guides students through learning experiences. Suggestions will be offered on providing timely intervention for struggling students, and celebrating student success.

## Module 3 - Working Successfully With Difficult Students: Behavior Intervention Strategies

The goal of this session is to minimize classroom disruptions. Focus will be on both prevention and intervention for behavior problems. Strategies will be offered for managing students, avoiding arguments/confrontations/manipulations, and reducing off-task time and misbehavior. Suggestions will be given for increasing structure, consistency management, and cooperative discipline.

## **Module 4 - Making Each Moment Count**

This session encourages teachers to maximize use of allocated instructional time. It focuses on key instructional practices that contribute to increased student learning. Suggestions are offered for productive learning activities that increase teacher effectiveness and reinforce students' previously learned concepts.

## **Module 5 - Checking for Understanding to Ensure Student Engagement and Academic Achievement**

Through this session, teachers are guided in a variety of ways to engage students in their learning and to assess whether the students are mastering lesson objectives.

## **Module 6 - Sustaining a Positive Classroom Culture and Climate**

This interactive session offers a comprehensive blueprint for consistent classroom management and cooperative discipline. The four pillars of a comprehensive behavior management system are reviewed.

## **Module 7 - The Home/School Connection: Parent as Partners**

The goal of this session is to guide teachers in effectively communicating with parents and engaging them in the educational process. Specific attention will be given to sharing classroom expectations, including the classroom management plan; conducting parent conferences; and providing positive feedback.

## **Module 8 - Building Authentic Relationships**

The goal of this session is to guide teachers in effectively communicating with parents and engaging them in the educational process. Specific attention will be given to sharing classroom expectations, including the classroom management plan; conducting parent conferences; and providing positive feedback.

*Educators learn how to create a safe, positive learning environment where students behave responsibly and take accountability for their conduct. They explore strategies to organize and manage the classroom with increased confidence and a calm sense of control. Through professional development, educators discover how to create a learning environment in which their students can excel, and in which they can go home feeling a sense of accomplishment.*

*This professional development is designed for K-12 teachers, special-subject teachers, administrators, counselors, resource teachers, and substitutes. Contact the Education Company for a Free Discipline Discussion.*

**Call us today at 800-294-9009.**